

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

OFFICE OF THE SUPERINTENDENT

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REVISED

February 28, 2020

TO: School Board Members

FROM: Alan Strauss ^{AS}
Chief Human Resources & Equity Officer

VIA: Robert W. Runcie ^{RWR}
Superintendent of Schools

SUBJECT: **REVISION TO G-3, PERSONNEL RECOMMENDATIONS FOR NON-INSTRUCTIONAL APPOINTMENTS AND LEAVES FOR THE 2019-2020 SCHOOL YEAR, FOR THE MARCH 3, 2020 SCHOOL BOARD OPERATIONAL MEETING**

Attached is a revision to G-3, Personnel Recommendations for Non-Instructional Appointments and Leaves for the 2019-2020 School Year, for the March 3, 2020 School Board Operational Meeting.

- Section 4. Educational Support Managerial Association of Broward, Inc. (ESMAB), Police Benevolent Association (PBA) and Technical Support Professionals (TSP) Personnel – Recommended Appointments: One (1) recommended appointment added to section 4, including page 9.
- Section 6. School-Based Managerial Personnel – Recommended Appointments: Two (2) recommended appointments added to section 6, including pages 10 – 11.

RWR/AS/EMC:sl
Attachment(s)

c: Senior Leadership Team

**Board Agenda, March 3, 2020, Item G-3
Executive Summary List of Appointments, Assignments and Leaves for
Non-Instructional for the 2019-2020 School Year
(This includes Managerial/Professional/Technical Personnel)**

This agenda item includes all personnel recommendations for appointments, assignments and leaves for Non-Instructional Personnel that have been combined into one Board Item.

NON-INSTRUCTIONAL

Non-Instructional recommendations include the name of recommended individual(s) school/location, job title, and assigned calendar. The individuals recommended have the qualifications required for the specified position and will be paid as specified in the 2018-2019 Salary Schedules.

All recommendations are made with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida.

	<u>Page(s)</u>
1. Non-Instructional (Non-Managerial) Approval(s)/Reassignment(s)/Promotion(s)/Demotion(s)	1-2
2. Non-Instructional (Non-Managerial) Substitutes/Temporary Employees	3-4
3. Non-Instructional (Non-Managerial) Leave(s)-Layoffs(s)	5-6
4. Managerial/Professional/Technical (ESMAB, PBA, TSP) Recommended Appointments	7
	9

The specific positions and the individuals recommended for the District Managerial/Professional Technical (ESMAB, PBA, TSP) position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

4. Educational Support Managerial Association of Broward, Inc. (ESMAB), Police Benevolent Association (PBA) and Technical Support Professionals (TSP) Personnel – Recommended Appointments

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
<u>Revised (1 Name Added)</u>		
<u>Lugo, Ravsa</u>	<u>Auditor III</u>	9
Enriquez, Vivian	Registered Nurse, School Health	7

4 a. Technical Support Professionals (TSP) Positions (School-Based Personnel)

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

4 b. Recommended Appointments of Acting Technical Support Professionals (TSP) Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

4 c. Recommended Appointments of Temporary Educational Support Managerial Association of Broward, Inc. (ESMAB) and Police Benevolent Association (PBA) Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

4 d. Recommended Appointments of Temporary District Managerial/Professional/Technical Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
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None at this time

5. Recommended Reassignment of Current School-Based and District Managerial Personnel

The position(s) and individual(s) recommended for reassignment by the Superintendent for the 2019-2020 School/Fiscal year are listed below. The School-Based Managerial staff member meets the requirements of the position for which he/she is recommended for reassignment. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The salary and calendars remain the same except where noted.

<u>Name</u>	<u>Current Assignment</u>	<u>Recommended Reassignment</u>	<u>Effective Date</u>
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None at this time

6. School-Based Managerial Personnel - Recommended Appointments

The specific positions and individuals recommended for Principal and/or Assistant Principal position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
<u>Revised (2 Names Added)</u>		
<u>Kothe, Patrick</u>	<u>Assistant Principal, Piper High</u>	<u>10</u>
<u>Rivera Jr., Rafael</u>	<u>Assistant Principal, Northeast High</u>	<u>11</u>
Cooper-Moye, Eyvonda	Assistant Principal, Colbert Museum Magnet	8

6 a. Recommended Appointments of Temporary School-Based Administrative Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The individual(s) recommended for the position(s) will assist the location by serving as a temporary Principal or Assistant Principal at a school site, during a leave or until the vacancy can be permanently filled by the Office of School Performance & Accountability.

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
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None at this time

7. Recommended Appointments of School-Based and District Managerial Acting/Special/Task Assignment Personnel

The positions and individuals recommended for acting/special/task assignments by the Superintendent for the 2019-2020 School/Fiscal year are listed below. Each recommended acting/special/task assignment includes candidate's name, present assignment, recommended acting/task assignment, administrator replaced (if applicable), effective date and time of acting/special/task assignment, explanation for selection, work calendar and salary.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
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None at this time

Board Item G-3, March 3, 2020

8. **School-Based and District Managerial Personnel Leave(s) for 2019-2020 School/Fiscal Year**

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

9. **Salary Adjustment**

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

AS/EMC:sl

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: Raysa Lugo

CURRENT/PREVIOUS POSITION: Treasury Analyst, Ultimate Software

CURRENT/PREVIOUS SALARY: \$65,000

CURRENT WORK CALENDAR: N/A

RECOMMENDED POSITION: Auditor III (LL-001.3)

RECOMMENDED SALARY: \$66,000, A2, from The School Board of Broward County, Florida, Educational Support and Management Association of Broward, Inc. (ESMAB) 2018-2019 Pay Band Salary Schedule

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 3/4/2020

NUMBER OF APPLICANTS: 23

NUMBER OF QUALIFIED APPLICANTS: 13 (5 Withdrew)

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 8

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Bachelor's Degree, Business, University of Phoenix, Phoenix, AZ

AWARDED:

SELECTION COMMITTEE:

M. Ann Conway, Manager, Internal Funds, Office of the Chief Auditor

Gerardo Usallan Jr., Manager, Facilities Audits, Office of the Chief Auditor

Karen Harris, Property Coordinator, Facility Planning & Real Estate

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS
(NON-INSTRUCTIONAL)***

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: Patrick Kothe
CURRENT/PREVIOUS POSITION: Teacher-Language Arts, Piper High
CURRENT/PREVIOUS SALARY: \$49,215 **CURRENT WORK CALENDAR:** 196 Days
RECOMMENDED POSITION: Assistant Principal, Piper High (JJ-002)
RECOMMENDED SALARY: 85,000, from the Pay for Performance Initial Placement Salary Schedule for Broward Principals and Assistants Association (BPAA)

RECOMMENDED WORK CALENDAR: 216 Days

EFFECTIVE DATE: 3/4/2020

NUMBER OF APPLICANTS: 34

NUMBER OF QUALIFIED APPLICANTS: 29

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 6

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions. Mr. Kothe has completed the LEAD program.

DEGREE(S) Master's Degree, Education, Florida Atlantic University, Boca Raton, FL

AWARDED: Bachelor's Degree, History, University of Kentucky, Lexington, KY

SELECTION COMMITTEE:

Marie Hautigan, Principal, Piper High

Todd LaPace, Director, School Performance & Accountability

Priscila Ribeiro, Director, School Performance & Accountability

Cassandra Robinson, Principal, Dillard 6-12

Anthony Valachovic, Principal, Northeast High

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(NON-INSTRUCTIONAL)***

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: Rafael Rivera Jr.
CURRENT/PREVIOUS POSITION: Teacher-Student Assessment Specialist, Northeast High
CURRENT/PREVIOUS SALARY: \$48,788 **CURRENT WORK CALENDAR:** 216A Days
RECOMMENDED POSITION: Assistant Principal, Northeast High (JJ-002)
RECOMMENDED SALARY: 85,000, from the Pay for Performance Initial Placement Salary Schedule for Broward Principals and Assistants Association (BPAA)

RECOMMENDED WORK CALENDAR: 216 Days

EFFECTIVE DATE: 3/4/2020

NUMBER OF APPLICANTS: 42

NUMBER OF QUALIFIED APPLICANTS: 34

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 7

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions. Mr. Rivera has completed the LEAD program.

DEGREE(S) Master's Degree, Education, Florida Atlantic University, Boca Raton, FL

AWARDED: Bachelor's Degree, Technology Education, Florida International University, Miami, FL

SELECTION COMMITTEE:

Anthony Valachovic, Principal, Northeast High
Todd LaPace, Director, School Performance & Accountability
Priscila Ribeiro, Director, School Performance & Accountability
Marie Hautigan, Principal, Piper High
Casandra Robinson, Principal, Dillard 6-12

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS
(NON-INSTRUCTIONAL)***

EMC/ca

Board Item: G-3

Board Date: 3/3/2020

Tracking Number: 3450